

# WOODFORD BAPTIST CHURCH

## Children's and Families Pastor

**25 hours per week including Sunday mornings and evenings**

**Salary £26-29k (pro rated)**



We have a vision for our whole church family to live life to the full. The Children and Families Pastor will have a key role in making sure it underpins ministry from the very beginning of life. For us, that means growing in the following four areas:

**Love** of the Father - which we experience more and more, and as the place our story begins, continues and ends.

**Identity** in Christ - in the midst of all the pressures to conform to ideas and ideals, we choose to fully become the unique person Jesus is forming us to be.

**Fire** of the Spirit - as we live a life surrendered to a supernatural God, we long to fan into flame every gift of the Spirit and live a life together that is marked by the presence of God amongst us.

**Everyone** welcome - as God shapes us into the community he designed us to be, we will use all that we have to help others encounter this new life we have found, life in all its fullness.

This new role has been created to give focus to this crucial area of our church ministry. We are looking for a passionate children's pastor that can seek God's heart for our children (from birth to 11) and their families, both within church and the wider community. You will need to be able to create a vision and build a team of volunteers to effectively inspire and disciple children and their families into a life of faith in Jesus.

## Job Description

Reporting to the Senior Pastor, and working alongside our Youth pastor, the main elements of the role include:

### Maintain personal spiritual growth and be spirit-led

- To be prayerful and to follow the prompting and guidance of the Holy Spirit
- Maintain spiritual disciplines such as studying the bible, praying, fasting, worship and fellowship, to ensure personal spiritual growth

### Leadership

- Develop and co-ordinate the overall mission and strategy of our work with children and families (ages 0-11) within the overall church vision
- Empower, equip, train and encourage a team of volunteers to support the ministry

- Teaching and nurturing children in their journey of discipleship, helping them to discern and use their gifts in ministry to one another, the wider church, and community
- Work with families to support and encourage them to bring up their children knowing Jesus

### **Teambuilding and Training of Volunteers**

- Recruit, train, inspire, and lead by example the team of children's and family ministry volunteers
- Ensure the ongoing training and development of the volunteer team, including leading regular team times
- Encourage the wider church to pray regularly for the children and families connected to the church

### **Management**

- Source, develop, plan, and oversee the calendar of activities across the year
- Regular leading/teaching of children's activities, both on Sunday, midweek and one-off events such as light parties, social events etc
- Plan, organise and manage holiday activities
- Ensure suitable discipleship of children within the church and support of their families
- Oversee the budget for children's and families ministries

### **Pastoral Care**

- Be the primary point of pastoral care for children, liaising with others responsible for the overall pastoral care ministry of the church
- Support families connected to the life of the church
- Encourage families in their roles as the primary discipler of their children, equipping them to raise their children for a life of faith
- To spend time weekly in prayer for the children, families and volunteer leaders
- Advocate for the children, ensuring they are always considered and valued in the life of the church

### **Networking**

- Network with people involved in children's ministry both nationally and locally
- Build relationships with local schools and ministries (e.g Christian Education Project)
- Explore and establish new activities with children and families, developing ministries to reach local families who are not currently in contact with the church

### **Safeguarding**

- To ensure the safeguarding of children, young people, and adults at risk within the church
- Alongside other leaders, ensure all safeguarding training within children's ministry is up to date

- Ensure safeguarding policy, procedures and training are implemented well within children's ministry

### **Staff team and development**

- Attendance at bi-monthly leadership meetings
- Attend a weekly one-to-one with the Senior Pastor
- Participate in weekly staff prayer meeting
- Engage in continuing professional development

### **Person Specification**

- Experience of the Holy Spirit working in their lives
- Committed to seeking and serving God, living a lifestyle that sets a good example to children and families
- Someone who is currently a regular and active member of their existing church
- A willingness to serve and to build relationships with children and families of Woodford Baptist and the wider community
- Able to inspire others
- Approachable and fun whilst maintaining appropriate boundaries
- A commitment to understanding and meeting the needs of children and their families in our local community
- An enthusiasm for sharing the gospel
- The ability to work both as part of a team and under their own initiative
- Diplomatic, tactful, a good listener and patient; able to deal with conflict should it arise
- Capable of engaging at both a personal and wider church level
- Able to work with people from a wide diversity of backgrounds and ages
- Creative and innovative

### **Desirable Qualifications and Experience**

- Recent experience of children's and families ministry
- Relevant or transferable qualifications e.g. CYF, Teaching qualification, EYFS qualification or similar